The YWCA Mohawk Valley is dedicated to its mission of eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all.

**Job Summary:**

Provide crisis intervention and supportive counseling to victims/survivors of domestic and sexual violence.

**Essential Duties and Responsibilities:**

- Support victims and survivors in decision-making by providing correct information and available options regarding information and referrals; court, law enforcement, medical and social services advocacy/accompaniment.
- Advocating that the rights of the victims/survivors of domestic and sexual violence are being met.
- Gather information and data pertaining to victims/survivors of domestic and sexual violence.
- Advocate/accompany victims/survivors as they navigate court, law enforcement, medical and social services systems.
- Inform victims/survivors of all Crisis Services programming including shelter, groups, counseling and 24-hour hotline.
- Follow up with victims/survivors through court hearings; police intervention and hospital accompaniment and status of case.
- Assist victims/survivors file crime victims compensation application/follow up.
- Maintain current information on laws; policy and procedures regarding domestic and sexual violence.
- Maintain positive working relationships with community agencies, courts, law enforcement, and medical professionals.
- Make child abuse mandated reports to registry as appropriate.
- All other duties as assigned.
- Available “on call” weeknights and weekends as scheduled.

**Position Specifications:**

**Education:**

- Associates degree in human services; criminal justice; social work or related field preferred or 2 years’ experience in the field of domestic and sexual violence.

**Required, Specialized, or Technical Knowledge:**

- Acceptance and support of the YWCA Mission
- Ability to interact with staff, residents and/or agencies while maintaining confidentiality
- Well organized and Flexible
- Strong written and verbal communication skills
- Ability to work independently with little or no supervision
• Ability to work with and interact with diverse populations
• Must have reliable transportation and the ability to travel
• Knowledge of Microsoft computer software.

**Expectation for all Employees:**
Supports the organization’s mission, vision and values by exhibiting the following:
⇒ Integrity
⇒ Respect
⇒ Commitment
⇒ Compassion
⇒ Credibility
⇒ Expertise
⇒ Teamwork

**Physical Requirements:**

**Equipment Used:**
- Computer, fax, adding machine, telephone, voice mail, copier. Must hold a valid driver’s license and insurance and be able to travel as necessary.

**Physical Activities:**
- Climbing, balancing, stooping, kneeling, crouching, walking, grasping, talking, hearing.

**Physical Demands:**
- Sedentary work exerting up to 25 pounds of force occasionally and/or a negligible amount of force frequently or constantly to lift, carry, push, pull or otherwise move objects.

**Visual Acuity Required:**
- Heavy acuity is required in this position.

**Work Conditions:**
- There is no substantial exposure to adverse environmental conditions with the exception of weather-related travel conditions.

__________________________________________  ____________________________
Employee Signature Date

__________________________________________  ____________________________
CEO Signature Date