

Job Title: Crisis Short-term Therapist
Grade: 7
Date: February 2018
Department: Crisis Services
Reports To: Senior Director Non-Residential Crisis Services

The YWCA Mohawk Valley is dedicated to its mission of eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all.

Job Summary

Responsible for providing direct counseling services to victims and secondary victims of domestic violence and/or sexual violence as well as their non-offending family members.

Essential Duties and Responsibilities:

- Provide crisis short-term counseling to victims and secondary victims of domestic violence and/or sexual violence as well as their non-offending family members.
- Collect data about clients through interview, case history, and/or observational techniques; evaluates data to identify causes of problems and to determine proper therapeutic approach or referral to other specialists.
- Conduct assessments, prepare treatment plans, discharge plans, and follow-up care programs, provide therapeutic crisis intervention and emergency services, as needed.
- Maintain, review and evaluate client records according to policy and procedure.
- Ability to work with people from diverse cultural and socio-economic backgrounds.
- Understanding of the LGBTQ community.
- Ability to work with Limited English Proficient populations and utilize interpretation support.
- Familiarity with immigrant issues and family cultural differences.
- Ability to work flexible hours, including some evening(s).
- Consult with supervisor, as well as other therapists and related professional and paraprofessional staff, as appropriate.
- Maintain a level of knowledge that is current and applicable to performing this position, including, but not limited to, issues pertaining to trauma-informed counseling for victims of domestic/sexual violence.
- Make child abuse reports to the registry as needed.
- Other duties as assigned.

Position Specifications:

Education:

- Master's Degree in Social Work or related field plus one year of experience in the field of domestic/sexual violence.

Required, Specialized, or Technical Knowledge:

- Acceptance and support of the YWCA Mission
- Master degree in Social Work plus 1 year experience in the field of domestic/sexual violence.
- Mental Health counseling experience preferred.
- Ability to interact with staff, residents and/or agencies while maintaining
- confidentiality
- Well organized and Flexible
- Strong written and verbal communication skills
- Ability to work independently with little or no supervision

- Ability to travel
- Ability to make effective presentations and ability to interact effectively with staff and volunteers at all levels of the organization.
- Knowledge of Microsoft computer software.

Expectation for all Employees:

Supports the organizations mission, vision and values by exhibiting the following:

- ⇒ Integrity
- ⇒ Respect
- ⇒ Commitment
- ⇒ Compassion
- ⇒ Credibility
- ⇒ Expertise
- ⇒ Teamwork

Physical Requirements:

Equipment Used:

- Computer, fax, adding machine, telephone, voice mail, copier. Must hold a valid driver's license and insurance and be able to travel as necessary.

Physical Activities:

- Climbing, balancing, stooping, kneeling, crouching, walking, grasping, talking, hearing.

Physical Demands:

- Sedentary work exerting up to 25 pounds of force occasionally and/or a negligible amount of force frequently or constantly to lift, carry, push, pull or otherwise move objects.

Visual Acuity Required:

- Heavy acuity is required in this position.

Work Conditions:

- There is no substantial exposure to adverse environmental conditions with the exception of weather-related travel conditions.

Employee Signature

Date

CEO Signature

Date