eliminating racism,
empowering women,
promoting peace, justice,
freedom, & dignity for all

WE ARE...

...the only provider of domestic & sexual violence crisis services in Oneida County.

...the only provider of residential services & transitional housing for survivors & their families fleeing violence in Oneida County.

...the only Child Advocacy Center & provider of sexual violence crisis services in Herkimer County.

...the leading organization providing prevention education on child sexual abuse, dating violence, domestic violence, sexual harassment, & more in both Herkimer & Oneida counties.

...always available for survivors, no matter what.
Dearest friends,

All of us at YWCA Mohawk Valley are exceptionally grateful for your support of our work and belief in our mission. You have made 2019 another remarkable year for our agency by allowing us to succeed and grow.

In October of 2019, we received the largest program grant in our history that allowed us to greatly enhance our ability to serve our community! One of the most exciting pieces of this grant was our ability to reopen New Horizons, a 24-month housing program that had closed in 2016. New Horizons is dedicated to providing housing opportunities for girls and young women ages 18 - 24 who have aged out of the foster care system, are chronically homeless, or displaced from their homes as a result of human trafficking and/or domestic and sexual violence in their past.

Throughout the year, a number of our community partners granted us other incredible opportunities to improve our two domestic violence shelters, Hall House in Utica and Lucy’s House in Rome. Hall House received new furniture for the dining area and living room that helped our clients feel more at home during their stay. Lucy’s House was granted funding to completely renovate the kitchen, complete with brand new appliances. Perhaps the most impactful change to our shelter program was the status upgrade for Lucy’s House, which was elevated from safe dwelling to 24-hour emergency shelter. This monumental step has allowed us to provide countless survivors with safety and community, some of whom we may not have been able to reach before.

In addition to enhancing our residential services, we expanded our education program by developing a new prevention initiative. In August, we launched Crossroads, our first and only batterers intervention program. Crossroads is a 26-week, trauma-informed curriculum designed to help participants make safer, healthier decisions for themselves and others.

In recognition of Domestic Violence Awareness Month in October, we celebrated our 11th annual Reclaiming Freedom, our only dedicated fundraiser to support our domestic violence services. For the first time in five years, we unveiled a new addition to our Silent Witness Project. The Project now stands with nine witnesses, all of whom are connected directly to the Mohawk Valley. In 2018, we lost Cheri Saupp to domestic violence. We are truly humbled and honored to keep her memory with us forever as a Silent Witness. Cheri, we remember your story; we remember your name.

All year long, we tirelessly advocated for women’s rights and racial justice with local and national partners. As we continue to fight for our mission to eliminate racism and empower women, know that it is you who allows us to thrive. In addition to your support of our advocacy initiatives, your generous donations help us fill in gaps not quite covered by grants. You provide comfort and security to all who pass through our doors.

Your support has allowed us to continue serving those in need and carry on our century-old tradition of uplifting our community.

And for that, we thank you.

Dianne Stancato
Chief Executive Officer

Jen DeWeerth
Board President
DOMESTIC & SEXUAL VIOLENCE CRISIS SERVICES

Highlight | Oneida Co. Child Advocacy Center

collaboration with Oneida Co. CAC to provide a full-time Therapist & another full-time Advocate due to demanding caseload & requests
instances of client advocacy & accompaniment **18,412**

crisis hotline calls answered **2,767**

total domestic violence cases **3,975**

new domestic violence cases opened **863 adults | 216 children**

total sexual violence cases **312**

new sexual violence cases opened **74 adults**

attorney referrals, free legal services for survivors; new program began October 1, 2019 **41**

cases assisted, Oneida Co. Child Advocacy Center **695**

improving the health & safety of women, girls, families, & our communities
Highlight | Residential Success Stories

two clients graduated from New Beginnings & are now working full time & are completely independent
one survivor in Safe Horizons has continued success with her sobriety
Hall House, Utica provided emergency shelter for **60 adults | 76 children**

Lucy’s House, Rome provided emergency shelter* for **8 adults | 3 children**

*closed for remodel February - August

Residents moved on to permanent housing **80%**

**PROGRAMS**

New Beginnings Rapid Rehousing
**served 44 families**

Safe Horizons Transitional Housing
**served 7 families**

Cases handled by Residential Case Managers
**23 domestic violence**
**197 sexual violence**

Providing safety, security, & comfort to individuals & families fleeing domestic violence
advocates worked with DA’s team for two years to serve justice to a survivor who was assaulted by a brother; in 2019, he was arrested, charged, pled guilty, & sentenced to 12 years in prison, 10 years post-release supervision, & a lifetime on the sex offender registry
new cases opened
149

child abuse cases
119

adult sexual violence cases
30

instances of client advocacy & accompaniment
2,451

crisis hotline calls answered
150

advocating for the protection & health of our youth, because they deserve justice, too
YWCA MV partnered with the New York State Office for the Prevention of Domestic Violence (OPDV) to train Oneida County Department of Social Services (DSS) workers on domestic violence
SCHOOL & CAMPUS

K-12 students provided violence prevention ed.  
1,446

college students reached through presentations  
1,362

college & university events attended  
20 tabling events | 12 health fairs

students reached through tabling & health fairs  
over 2,600

reached with targeted social media campaigns  
2,735

COMMUNITY ED.

NYS-mandated sexual harassment training  
4 trainings provided  
126 individuals trained

developed & launched batterers intervention program  
Crossroads: choosing a safe, healthier path

domestic violence | Utica & Rome, October  
sexual violence | Herkimer, April  
Take Back the Night

our mission in action
January 2019 launched a new website & online giving platform to enhance communication strategies, promote services, & enhance experience for donors & partners
engaged in Nat’l Awareness Months
Slavery & Human Trafficking
Stalking
Teen Dating Violence
Black History Month
Women’s History Month
Child Abuse Prevention
Sexual Assault
Mental Health
Pride
Sexual Health
Suicide Prevention
Domestic Violence
Universal Human Rights

advocacy initiatives & campaigns
Utica-Sister Women’s March
Stand Against Racism
Advocacy Days in Albany & Washington D.C.
National Voter Registration
Get Out the Vote

working together to eliminate racism, empower women, & promote peace, justice, freedom, & dignity for all
Honorees Left to Right: Christina Buschmann, Sister Lois Paciello, Brooke Riscica, Gail Miskowiec, Kristen Szarek, Lisa Davis, Dianne DiMeo, Olivia Paul, Maria Lindsay
Salute to Outstanding Women is a YWCA Mohawk Valley tradition spanning three decades. Salute is our way of uplifting and thanking leaders in our community who have dedicated their time and talents to improving the Mohawk Valley.

Our 31st annual celebration and awards ceremony recognized nine outstanding women from across Herkimer and Oneida counties. We welcomed them into the Salute Academy, an empowered collective now standing 257 members strong. Each honoree was nominated by someone in the community for their outstanding efforts and selected for the honor by a panel of independent judges.

Salute 2019 returned to our traditional luncheon celebration, with more than 400 of our incredible supporters and community partners in attendance. Thank you to everyone who joined us at Salute to Outstanding Women this year.

Presenting Sponsor
Baird Private Wealth Management

Award Sponsors
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Healthcare | Excellus BlueCross BlueShield
Human & Public Service | Fort Schuyler Club
Outstanding Youth | Adorino Construction, Inc.
Professions/Business & Industry | Bank of Utica
Social Justice | Erie Materials
STEAM | Indium Corporation
Unsung Heroine | YWCA MV Board of Directors

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Utica Observer-Dispatch
WKTV NewsChannel12

Reveal Sponsor
Valentino’s Banquet Hall

Gold Sponsor
PJ Green

Silver Sponsors
Joe Tahan’s Furniture
Mohawk Valley Health System
Utica College
New York SASH

Bronze Sponsors
Brown & Brown Empire State
Christine Martin & Enessa Carbone
Dianne & Richard Stancato
Friends to Re-Elect Judge Bernadette Romano Clark
Herkimer College
Mohawk Valley Community College
Mohawk Valley Latino Association, Inc.
Northland Communications
Saunders Kahler LLP
SUNY Polytechnic Institute
The Bonadio Group
Utica First Insurance
U’NICE ELLIOTT-JEFFERSON

outgoing treasurer, 2019 - 2020 | member since 2014

U’nice Elliott-Jefferson believes in the mission of YWCA Mohawk Valley and the work we do for the community.

As outgoing Treasurer for the YWCA Mohawk Valley Board of Directors, U’nice has served and supported our mission in unique and crucial ways. She has been a member of the Board since 2014. She has served two terms as the Assistant Treasurer in addition to her term as Treasurer. Throughout her time on the Board, she served on both the Finance Committee and the Racial Justice Committee.

U’nice had a long, distinguished career working in a number of departments at BNY Mellon, including 10 years dedicated to the loans department.

In her spare time, U’nice enjoys being with her family and playing with her grandchildren especially. She also serves her community through faith and education.

WE THANK YOU FOR YOUR YEARS OF DEDICATION, LEADERSHIP, AND SUPPORT
Kate Williams Alcott is a lifelong resident of the Mohawk Valley. Her service on the YWCA Mohawk Valley Board of Directors began in 2016. She served as Chair of the Public Policy-Advocacy Committee and contributed to both the Finance and Racial Justice committees.

In addition to her Board service at YWCA MV, Kate has contributed to many other local organizations including several United Way allocation panels, The Ride for Missing Children, Gro-West, and the YMCA.

Kate started her career in banking and later switched gears to work for an educational consulting group in Syracuse that focused on conflict resolution and social skill development for inner city students. Now, Kate works on a project funded by the National Science Foundation at SUNY Polytechnic Institute. She combines her banking and education skills to develop a workforce pipeline for the semi-conductor and advanced manufacturing sector.

Sharon Heyboer began her commitment to YWCA Mohawk Valley as a judge for Salute to Outstanding Women in 2015. After learning about the important work and many diverse services provided, Sharon’s involvement began with joining the Nominating Committee. She was elected to the Board of Directors in 2017. She has since served on the Development and Public Policy-Advocacy committees and participated in many events.

Sharon is a graduate of Virginia Polytechnic Institute and State University, receiving her Master’s Degree in Urban Affairs and Planning. Currently, Sharon is the Assistant to the Regional Director for the Mohawk Valley Region of the New York State Department of Transportation.

Sharon is working toward her yoga training certification and is an avid member of the Tramp and Trail hiking club.
President
Jennifer DeWeerth

Vice President
Carol Steele

Board Secretary
C. Sonia Martinez

Board Treasurer
U’nice Elliott-Jefferson

Assistant Treasurer
Pamela Matt, Esq.

Board Members
Kathleen Williams Alcott
Elizabeth Snyder Fortino, Esq.
Matthew Grove
Sharon Heyboer

Cathleen McColgin, Ph.D.
Amy Palmieri
Melissa Prest
Zora Thomova

Chief Executive Officer
Dianne Stancato

Chief Financial Officer
Richard Massaro
Elizabeth Pellegrino
(2016 - 19)

Chief Programs Officer
Michael Gugula

Chief Operations Officer
Kari Procopio
FINANCIAL POSITION
fiscal year ending December 31, 2019 (unaudited)

**Assets**

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<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Current Assets</td>
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<td>Property &amp; Equipment</td>
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<td>Investments</td>
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<td>Security Deposit</td>
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<td><strong>Total Assets</strong></td>
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**Net Assets**

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<th>Category</th>
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<td>Board Designated for Future Use</td>
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<tr>
<td>Board Designated for Property &amp; Equip.</td>
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<tr>
<td>Temporarily Restricted</td>
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<tr>
<td>Permanently Restricted</td>
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<td><strong>Total Net Assets</strong></td>
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**Liabilities**

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<td>Accounts Payable</td>
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<td>Accrued Expenses</td>
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<td><strong>Total Liabilities</strong></td>
<td><strong>$494,187</strong></td>
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**Total Expenses**

$3,001,873 (excluding depreciation)

- Payroll | $2,178,054
- Operating Expenses | $433,249
- Client Assistance | $156,849
- Professional Costs | $137,176
- Conferences | $69,824
- Miscellaneous | $26,721
- Operating Expenses | $433,249
- Professional Costs | $137,176
- Conferences | $69,824
- Miscellaneous | $26,721

**Total Revenue Sources**

$2,534,382

- Grants | $2,165,496
- Fundraising | $214,221
- Investments | $115,676
- Miscellaneous | $38,989